Mewsleifer

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Rita R. Hamm, Chief Executive Officer

william Veerkamp · UN Initiative on Austrian SEA Study for Snapshot of SEA

UN Initiative on Integrated Assessment

By promoting integrated assessment, the United Nations Environment Program (UNEP) seeks to assist governments to develop mutually supportive trade and environment policies that help reduce poverty and achieve sustainable development. The UNEP integrated assessment framework combines multidisciplinary scientific research and a multi-stakeholder consultative process.

The UNEP and UNCTAD (United Nations Conference on Trade and Development) have jointly launched an initiative on integrated assessment of organic agriculture in Kenya, Tanzania and Uganda. These countries will use a range of impact assessment tools for ex ante assessment of environmental. social and economic impacts of promoting production and trade of organic agriculture. One objective of this initiative is to foster policies that promote organic agriculture as a means to longterm economic benefits while minimizing negative environmental and social consequences.

A sub-regional meeting on the initiative was held 6-10 March in Arusha, Tanzania. For further details on this subject or other activities, please visit the UNEP website (www.unep.ch/etb/).
• Hussein Abaza • United Nations

• Hussein Abaza • United Nations Environment Programme • hussein. abaza@unep.ch

Austrian SEA Study for Practitioners

INTERNATIONAL ASSOCIATION FOR IMPACT ASSESSMENT

The Austrian Federal Ministry of Environment recently commissioned the study "Strategic Environmental Assessment: From Scoping to Monitoring—Content Requirements and Proposals for Practical Work," elaborated by Dr. Andreas Sommer. Dr. Sommer is a key Austrian SEA expert and was a member of the EU committee responsible for advising on the production of guidelines for the SEA Directive.

His study discusses the content-related and methodological requirements to be met when carrying out an SEA.

Many concrete proposals and recommendations support practitioners regarding scoping, preparation of the environmental report, and the summarizing statement following decision-making and the monitoring.

Readers will also find valuable checklists for the four SEA process elements mentioned before in the study's appendices.

The study is available in German and English at www. umweltnet.at/filemanager/download/14143/ (PDF format). • Ralf Aschemann • Austrian Institute for the Development of Environmental Assessment (ANIDEA) • ralf@anidea.at, www.anidea.at

Snapshot of SEA Progress Across the European Union

The European Environmental Bureau (EEB) has published a "snapshot" report on the quality of transposition of the EU SEA Directive, focusing on biodiversity. The report summarises survey results of NGOs from eighteen countries.

The findings suggest that although SEA has improved some planning practices, it has not reached its full potential. The Directive has not been transposed into national law in some countries. Where it has, significant legal gaps often appear to exist, and the quality of application is often low. The opportunity to address biodiversity at the strategic level is often missed. Actions recommended to national governments include developing national guidance on preparing environmental reports and supporting meaningful NGO participation. NGOs still have high expectations of SEA and hope it will contribute to the EU's commitment of halting biodiversity loss by 2010.

The report can be downloaded from www.eeb.org/Index. htm. For further details, please contact Pieter Depous Pieter. depous@eeb.org. • Lisa Palframan • Environmental Assessment Officer, RSPB • lisa.palframan@rspb. org.uk

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-- IAIA06



Old Stavanger



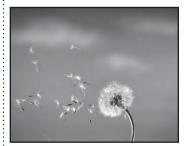
Pulpit Rock



Nordic nature



Oil rig



Dandelion

Something for Everyone

IAIA06 will provide an important international venue for development agencies, multilateral institutions, research institutes, universities, industrial entrepreneurs, and governments from all over the world interested in impact assessment and sustainable development.

The conference will also provide a forum for all members of the impact assessment community—private and public sectors, indigenous communities, NGOs, or interested individuals—to share experiences and insights and to discuss ways toward achieving a sustainable future for all.

As is becoming tradition, the conference week is developing into a "blockbuster" of activity. Theme forums, first introduced in 2004, are being continued and are intended to showcase special speakers who will open discussions on cross-cutting issues relevant to the many facets of impact assessment.

Concurrent sessions, practitioners' forums, IAIA business, technical visits, training courses, and special meetings will keep your days filled—but reserve some power and energy of your own for special evening networking and social events with your colleagues. Our Norwegian hosts are planning very special events with a Nordic flair!

Stavanger

Stavanger is a historic city on the southwestern coast of Norway, in the county of Rogaland. It used to be a town known for canning sardines – hence the tin opener in the IAIA06 logo – but nowadays it is better known as the oil capital of Norway. The development of the oil industry from the early seventies up to the present day has changed Stavanger from a relatively quiet town to a lively, international city. With a population of some 110 000, it is Norway's fourth largest city.

Stavanger has nearly everything a visitor could wish. The almost 900-year-old city is rich in culture. The old part of town (Gamle Stavanger) comprises more than 170 wooden buildings, most of which are small white cottages, dating back to the turn of the 18th century. The city also has many art galleries and museums. The Oil Museum is probably the most famous.

Stavanger has a maritime climate and is green all year round. Long white sand beaches front the North Sea and many fjords wind inland between majestic mountains just east of the city. Especially scenic attractions are the Pulpit Rock and the Kjerag, which tower some 600-1,000 metres above the Lyse fjord. Stavanger is a good starting point for trips to the fjords and mountains.

Mark Your Calendar

- April: World Habitat Awareness Month
- April 7: World Health Day
- April 22: Earth Day
- May 15: International Day of Families
- May 22: International Day for Biological Diversity
- May 31: World No-Tobacco Day
- June 17: World Day to Combat Desertification and Drought
- June 20: World Refugee Day

Tips, Information, Invitations

Registration. The importance of pre-registration cannot be stressed enough! From savings on airline tickets to fast and convenient check-in, from arranging appropriate catering and venue space to ensuring the presenter you came to hear is on the program, early registration ensures a better and more enjoyable conference for all. You can avoid long lines by checking in the afternoon prior to the opening plenary; this also allows you time to read through the program, orient yourself to the meeting rooms, and rest from your travels before the busy days ahead. If you qualified for QuickPass, be sure to take your purple pass with you to the conference. Otherwise, it is helpful to have a printed ID with you, e.g., a business card or a receipt from IAIA. Pre-registrations will be accepted through 10 May. Registrations after 10 May will be accepted on-site only.

Council meeting. The IAIA Council serves as an advisory resource to the IAIA Board of Directors and meets directly after the closing plenary. The Council is comprised of the Board, all Committee chairs, representatives of Affiliates and Branches, the CEO and Headquarters representatives, and the conference program chair(s)) for the current-year conference and any future known conferences. However, Council meetings are open; all IAIA members and Affiliate members are encouraged to attend.

Committees and Sections. Much of the cutting-edge work of IAIA is the direct result of Committee and Section activity. See the IAIA web site for information about the many Committees and topical-interest Sections. If you are interested in serving on an IAIA Committee, please indicate your interest on the member information directory form mailed to you when you pay your membership dues. Section meetings are open to everyone. Join in! Meet new people! Check the final program schedule for meeting times.

Final program and abstracts. The final program and abstracts volume will be posted on the web site about mid-May and will be distributed at the conference. Remember, the preliminary program was preliminary—be sure to check the *final* program for *confirmed* dates and times for the activities you would like to join.

Tips for Effective Presentations

- Prepare a one-page bulleted outline of your presentation and include your contact information. Take about 30 copies with you to your session. This helps your audience follow along, especially those whose native language is not your own, and allows them to contact you after the conference for more information or to request a copy of your full paper.
- Get to the subject matter quickly.
- Within the first 2 minutes, tell why what you are going to say is important and how it will affect your audience.
- Be specific and concrete. Use numbers and examples.
- Stick to the time schedule.
- Follow the 6-6-6 rule: limit the use of PowerPoint presentation to six easily readable slides at the most. Each slie should contain no more than six bullets, each containing note more than six words.
- Look for audience participation and questions throughout.
- Be positive. Support the program and other speakers, and most of all, have fun!

(Adapted from "Effective Conference/Seminar Marketing" by Ralph Elliott.)

2006 Award Winners Announced

■ Wangari Maathai

Global Environment Award

For outstanding and unique contribution to mainstream environmental issues into social and economic justice causes.

■ Strategic Environmental Assessment Working Group of the Development Assistance Committee of the Organization for Economic Cooperation and Development (OECD/DAC)

Institutional Award

For outstanding contribution to knowledge sharing and guidance on the optimal utilization of SEA in Development Cooperation.

■ Statoil

Corporate Award

For outstanding effort to address environmental concerns in its operations in the oil and gas sector both regionally and globally.

■ Jos Arts

Individual Award

For contributions to the global promotion of the concept of IA Follow-Up through the IAIA organization, the highly successful conference sessions, and the body of academic literature through the journal *Impact Assessment and Project Appraisal*.

■ Robert Connelly

Rose-Hulman Award

For promoting excellence in impact assessment legislation and policy implementation within Canada and beyond, bringing to life the Intergovernmental Policy Forum, and years of support of IAIA and direct involvement in the highly successful IAIA'04 in Vancouver.



Power, poverty and sustainability: The role of impact assessment

23-26 May 2006 Stavanger, Norway

Outreach

Talking Points



Rita Hamm IAIA CEO

Rita: I was introduced to "Dave" this past weekend. We did the usual get-to-know-you routine of asking each other about our work.* I told him about IAIA, and he asked, "Are you making a difference?" I said, "Yes, administratively, I think I am making a difference." He said that he was really asking if IAIA was making a difference, making a difference to the environment. Now that's a really interesting question, isn't it?

William: Yes, it is! So what did you say to that?

Rita: Well, I've been a member of IAIA since 1983, when I went to my first conference. At that time, I was working on a DOE project, looking at alternative sites for a high-level nuclear waste repository. IAIA became my "school," my inspiration. I found people at the conference who shared my frustrations and had clever ideas about new ways to approach assessment problems.

William: Conference? Yes, IAIA conferences combine the exchange of wisdom through presentations, posters sessions, and discussions with lots of social events. I thought that was highly appreciated by the members, but could you convince Dave that it makes a difference to how the world is developing projects?

Rita: Conferences are what we do best. But not everyone has the opportunity to go to a conference. Throughout the years, I've always looked forward to seeing the journal four times a year. I admit, some issues seem totally irrelevant to what I'm interested in, but many times, what I think I don't need to know today I need urgently tomorrow. So I'm happy to have the journal as a resource at my fingertips.

William: The journal is a magnificent way of capturing the

scientific thoughts of a few, but how about reaching out to the decision-makers of the world? Surely IAIA wishes to influence their ways of thinking and acting, ensuring that major developments are truly contributing to sustainable development. How about newsletters that capture good practice and the new ways of communicating with e-news messages and listservs?

Rita: And now, more and more, we turn to the World Wide Web for information. The IAIA web site contains a tremendous amount of information. I refer people there frequently. It's so nice not to have to wait until the post office delivers the information you need. In 1995 when I became Executive Director of IAIA, snail mail and fax were the ways we communicated.

William: So IAIA has a web site, but every organization has one. The standard answer I get nowadays is "you can find it on the web." Is our web site effective, appealing and visited a lot? We are redesigning it and adding more features to open up the fast-growing amount of information in a digestible way. Is it going to help Dave and others, and IAIA colleagues, find information that can assist CEOs, world organizations, and politicians with making the right decisions?

Rita: You know, William, more and more the word is out about IAIA. IAIA is increasingly seen as a source of expertise by The World Bank, UNEP and others. We are being asked about individuals with certain skills and experience to fill positions or do projects. The updated web site will have job-market capacity where we can link people seeking positions to organizations and agencies needing assistance

But we're still not really answering the question my new acquaintance asked: Is IAIA

making a difference to the environment?

William: Rita, we have the crème de la crème in Impact Assessment Land and we work very hard on capacity building. We have grant-supported programs that enable us to train people from all over the world. And we have the good practice sharing among our members, but how do we communicate to the non-experts? How do we help Dave and his fellow man with the wealth of expertise that we have available within IAIA?

Rita: Good question. The answer is in all the major things we do—and also in the small things. When I tell people about IAIA, even if they do not know what impact assessment is (and most of them don't—we need to work on that), they begin to tell me about how they recycle, or have cut down on travel, or how they intend to do something to conserve energy or reduce their personal footprint. In that sense, IAIA is like the policeman sitting along side of the road. He may be asleep, but people slow down anyway. Just introducing IAIA to others makes a difference to the environment-professionally and personally.

William: Rita, I wonder how our members would answer this question? What would they say? What do they tell their friends, family, and colleagues about the good works of IAIA?

Rita: I'm not sure—let's ask.

William: Great idea! We can publish the responses we receive.

* Dave, by the way, turned out to be a counseling psychologist. Counseling psychologist excel in asking probing questions. Perhaps IAIA needs to recruit individuals or trainers with counseling backgrounds who would be willing to share a few tricks of their trade with impact assessment professionals. Learning to ask better questions is a skill set that can always be sharpened!



William Veerkamp IAIA President

Please send us your thoughts on "How does IAIA make a difference?"

Send your ideas to rita@iaia.org.

Eastern Africa EA Database Provides a Linkage for UNEP/GRID-Arendal and World Resources Institute (WRI) Staff to Visit Eastern Africa

Creating networks and linkages is an important way to facilitate the communication of professionals at local, regional and international levels. This approach enabled Eastern Africa EA database staffer Jokha Suleiman to facilitate a visit to Tanzania by UNEP/GRID-Arendal project manager Marianne Fernagut and World Resources Institute (WRI) video documentation staffer Joan Grossman. Suleiman was one of participants at IAIA's SEA Prague Conference under SIDA sponsorship. That contact (linkage) helped Fernagut communicate with her in Tanzania.

The purpose of the WRI staff visit was to assess mainstreaming of environment in Tanzania Poverty Reduction Papers. In particular, the focus was on how ecosystems can reduce poverty and actions to be taken. This was part of WRI 2006 study reports to which Tanzania is one of the countries considered for the study. Among other activities in Tanzania, WRI staff:

- Visited the Institute of Resource Assessment involved in natural resource assessment and management in Tanzania and also implementing EA database project.
- Had a meeting with local environmental community based groups involved in environmental conservation, small-scale farming, micro-finance, bee keeping and water catchments areas management around the Jozani Chwaka –Bay National Forest area in Zanzibar Island.
- Visited national forest and other sites of environmental friendly income generating activities that are aimed to discourage harvesting of fuel wood, farming and animal hunting in the forest.

The visit provided a good opportunity for the local community to showcase their achievements and discuss hindrances encountered in implementing these community projects. In general, major setbacks are in the areas of capacity building and financial support.

For more information on these community project proposals, contact Jokha Suleiman, Eastern Africa Association for Impact Assessment , Institute of Resource Assessment – University of Dar-es-Salaam; jokhass@ira.udsm.ac.tz or jokhass@yahoo.com • www.ira-eaaia.org. • Jokha Suleiman

Biodiversity-Inclusive Impact Assessment in Cameroon Community Forestry

The Cameroon Highlands are one of the hot spots for biodiversity in Africa and home to a large number of endemic species of plants and animals. An estimated 96% of these forests have disappeared in the last 50 years due to increasing human pressure. Local communities try to manage and protect the remaining forests while allowing limited economic activities in the forest through a system known as "Community Forests."

In a project funded under the 2005 CBBIA program, guidelines for biodiversity-inclusive impact assessment were developed with local NGOs to assess the environmental impacts of community forestry. Impact assessment proved to be a valuable tool in developing and modifying management plans for community forests. The identification of biodiversity indicators helps the villagers to assess the value of the natural resources in their forest, to compare the impact of different conservation, livelihood and forest management activities such as hunting, beekeeping or harvesting forest products, and to identify suitable indicators for monitoring the community forestry activities. The project emphasized that these indicators should have economic or social importance to the local population so they are interested and capable in monitoring them. Mitigating actions should be a result of a participatory approach with the local population to create awareness and support for the selected measures. Social control and traditional structures are important tools in ensuring compliance with the rules. This is a sustainability challenge as inefficiency and corruption at the level of the authorities and the growing population encourage a short-term exploitation of natural resources, while the long-term needs of the same population are protection and limited use of these resources.

These guidelines are now under discussion with the responsible Ministries of Environment (MINEP) and Forestry and Protected areas (MINFOF) to be used for elaborating a Manual of Procedures for the 2005 Law on Environmental Impact Assessment in Cameroon and for the revision of the 1998 Manual of Procedures for the Attribution of Community Forests. The guidelines including biodiversity indicators can be downloaded from www.geocities.com/whinconet/projects.

For more information, contact WHINCONET, whinconet@yahoo.com, or Jaap van der Waarde, phone +237 7178065, jaapvdwaarde@hotmail.com. • Jaap van der Waarde and Cyprian Tinyu, Western Highlands Nature Conservation Network • whinconet@yahoo.com and Verina Ingram • SNA • verina_ingram@hotmail.com

Resources



Environmental Guidelines for SmallScale Activities in Africa

Planning a new reforestation program? Constructing rural health posts? Looking for best practices for disaster response situations? Researching options for safer pesticide use?

The Environmental Guidelines for Small-Scale Activities in Africa (EGSSAA), published by USAID Africa Bureau's Environmental Assessment Capacity Building Program (ENCAP), offers field-tested advice for development sectors including rural roads, water supply and sanitation, medical waste disposal, community-based natural resource management, agriculture and small-scale irrigation, safer pesticide use, microenterprises, and many others. Drawing from EIA methodology and environmentally sound design and management (ESD&M) techniques, the EGSSAA offers practical suggestions for the entire project life-cycle. Each chapter also includes a web-based, annotated list of resources for more information. Chapters are also available in French.

The EGSSAA can be downloaded free of charge at http://www.encapafrica.org/SmallS-caleGuidelines.htm. For more information, contact Wes Fisher (wfisher@cadmusgroup.com). • Stephanie Rosch • The Cadmus Group, Inc. • srosch@cadmusgroup.com

Role Playing Exercise Available on IAIA Web Site

A new addition to the training section of IAIA's web site is a role-playing exercise from IAIA'05 in Boston. Given as part of the course on "Mainstreaming Biodiversity in Impact Assessment," the exercise was facilitated by Peter-John Meynell (Mekong Wetlands Biodiversity Programme) and Lucy Emerton (IUCN). The exercise was very well received with excellent involvement and participation of all concerned. The purpose of the exercise was to explore ways of reaching decision-makers and influencing them with respect to incorporation of biodiversity issues and concerns.

The web site entry provides a short description of the exercise and photos that capture some of the activity as well as a sketch map of the hypothetical project that was the focus of the exercise—building a hydropower dam in "Potatostan" to supply power to Powa City. In the process, Scroodup Village would be flooded. This village and the proposed project are located in part of a national park, the breeding site of endangered species. A proposed power transmission line would cross an elephant migration route. The project would disrupt migration of commercial fish species, and deprive the downstream area—Nowata District—of water.

IAIA's Training and Professional Development Committee would welcome more examples of role-playing exercises, as well as any other materials that could benefit training in impact assessment. If you have something to submit, or want to discuss ideas on this matter, please contact Lee Wilson. • Lee Wilson, Training and Professional Development Committee Chair • Lee Wilson & Associates • lwa@lwasf.com

"Biodiversity in Impact Assessment" Available in French and Spanish

IAIA's Special Publication Series No. 3, "Biodiversity in Impact Assessment," is now available online in French and Spanish. The document sets forth principles intended to promote "biodiversity-inclusive" impact assessment, including environmental impact assessment and strategic environmental assessment for policies, plans and programs. The principles should help practitioners to integrate biodiversity in IA, decision-makers to commission and review IAs, and other stakeholders to ensure their biodiversity interests are addressed in development planning. The special publication can be downloaded from www.iaia.org > Publications and Reference Materials.

IAIA extends its appreciation to Ila Smith and the Government of Canada for the French translation, and to Mauricio Castro-Salazar for the Spanish translation.





Have You Thought About Standing for the IAIA Board of Directors?

Each year, IAIA holds elections to fill four of the twelve positions on the Board of Directors; one position is that of the President Elect, the other three are for Board Directors. The Directors each spend three years on the Board, helping through their efforts to make IAIA an effective international advocate for impact assessment. The Board usually meets twice each year, once to coincide with the annual meeting, and again later in the year. Over perhaps two days on each occasion the Directors work through an agenda based on the current strategic plan, ensuring the Association is moving ahead on many fronts to achieve its aims and objectives. During the rest of the year, Board business is conducted via e-mail

All Directors give their time as volunteers, and although IAIA provides a modest contribution towards costs of attending the two Board meetings, it is necessary for all Directors to cover their own costs. Most secure the assistance of enlightened employers, while some developing country Directors have been supported by funding agencies. Board membership is a valuable form of professional development and helps build contacts and networks; many employers recognize these benefits.

Each year the Board Nominations Committee seeks out suitable candidates for the Board elections. We are interested in members of good standing who have something to offer the Association, usually people with some experience of managing an organization or projects, or who have specific skills, such as financial or strategic planning skills. However, the most important attribute is a commitment to the aims and objectives of IAIA. At the annual conference, members of the Board Nominations Committee will be talking to members who might wish to consider standing for the Board. Of course, many members are not able to attend the annual meeting, so we welcome inquiries from anyone interested in finding out more about being a Director. If you are one of those people, contact Richard Morgan, chair of the Board Nominations Committee (rkm@geography.otago.ac.nz), or Rita Hamm, CEO of IAIA (rita@iaia.org). • Richard Morgan • University of Otago

Launch of the Ireland-UK Branch

The inaugural event of the Ireland-UK Branch was held on 19 December 2005 at the University of East Anglia, England. More than 100 people registered for an event that promised a thought-provoking examination of contemporary challenges facing the impact assessment community. The invited speakers ensured that such expectations were more than satisfied on the day.

The gauntlet was thrown down to Branch members: criticisms were made of public participation practices in environmental assessment, barriers to the integration of health considerations into strategic assessments were highlighted, and delegates were challenged to modify impact assessment tools to promote an ecocentric interpretation of sustainable development. In reflecting the diverse interests of IAIA members, the event also provided valuable insights into the evolving interpretation of case law and a stimulating review of emerging commercial challenges.

The event was designed to be as inclusive as possible. Students were registered for a nominal fee and the fee for full members of the IAIA covered catering costs only. This was made possible by the generosity of our corporate sponsors.

The event was also open to non-members in an effort to raise the regional profile of IAIA and to recruit new members. Ross Marshall provided an eloquent introduction to IAIA, and outlined future Branch events and international conferences. Positive feedback was received from non-IAIA members, particularly consultants, on the creation of a regional Branch. Yet it is clear that additional initiatives will be required to engage more "decision-makers."

The next Branch event takes place on 24 March 2006 at University College Dublin, Ireland. Further information on this event will be circulated in due course via the newly-created Branch listserv. Future activities will not necessarily take the form of a traditional conference. Consideration will be given to the networking and capacity development requirements of the full spectrum of Branch members, so events might be topic specific, discursive and participatory, or linked to the activities of other regionally important organisations. Your views on such issues, or other aspects of the Branch's aims and operation, are welcomed (email ie_uk@iaia.org).

We sincerely hope that the Branch members found the launch event both productive and enjoyable, and we look forward to seeing you again in Ireland. • Mat Cashmore • University of East Anglia • M.Cashmore@uea.ac.uk

2006-2007 Election Results Announced

Ballots for the offices of President-Elect and four Directors were tabulated 1 April 2006.

President-Elect

Charlotte Bingham

Director

Jonathan Allotey

Director

Paola Gazzola

Director

Debra Zanewich

IAIA expresses its deepest appreciation to IAIA members **Richard Fuggle** (Past President), **Jiri Dusik** (Director), **Bobbi Schijf** (Director) and **Shiranee Enoka Yasaratne** (Director), whose three-year terms are coming to a close.

Good luck to those of you taking on new roles in IAIA, and many thanks to those volunteers who stood as nominees.

Professional News Index Integrated Assessment: UN Initiative of Integrated Assessment

Welcome!

New IAIA members 16 December 2005 - 15 March 2006

Rachel Gibson, Australia; Kerry Hallett, Australia; Peter Hatton, Australia; Galina Ivanova, Australia; Julie Keane, Australia; Daniel Marsh, Australia; Nicholas Young, Australia, Daniel Marsh, Australia; Ramzi Bataineh, Azerbaijan; Arne Berckmans, Belgium; Steven Broeckx, Belgium; Luc Int Panis, Belgium; Luc Van Den Durpel, Belgium; Wouter Vermeyen, Belgium; Marco Araujo, Brazil; Luiz Adolfo da Silva, Brazil; Dermeval Nestor Oliviera Jr., Brazil; Heliana Silva, Brazil; Vania Grigorova, Bulgaria; Margaret Barber, Canada; Michel Berube, Canada; Rommel Billanes, Canada; Jean Boudreault, Canada; Rachel Gautreau, Canada; Anik Genier, Canada; Kevin Hanna, Canada; Michael Krizanc, Canada; Donald Martel, Canada; Ian McCallum, Canada; Ly-Shu Ramos, Canada; Stephanie Roy McCallum, Canada; Gino Sabatini, Canada; Benjamin Scott, Canada; Peter Sylvester, Canada; Dawn Taylor-Prime, Canada; Glen Troke, Canada; Peter Zimmerman, Canada; Wei Li, China-PRC; Hui Xie, China-PRC; Wang Yanan, China-PRC; Rosemary Armah, England-UK; Marcus Chilaka, England-UK; Susan Evans, England-UK; Alex Forbes, England-UK; Naoko Katashima, England-UK; Jandi Kim, England-UK; Stuart & Louise McAleese, England-UK; Yoshiko Murakami, England-UK; Anthony Neale, England-UK; Serban Scrieciu, England-UK; Tsegaye Berhane, Ethiopia; Kirsi Nelimarkka, Finland; Julia Koeller, Germany; Julia Koller, Germany; Aranka Podhora, Germany; Harry Storch, Germany; Liebgard Wessiak, Germany; Lord Allan Appeagyei, Ghana; Rashid Jajah, Ghana; Maia Gachechiladze, Hungary; Matthildur Stefansdottir, Iceland; Ravidya Burrowes, Jamaica; Trevor Yip-Hoi, Jamaica; Yusiko Ito, Japan; Youhei Sunaga, Japan; Pauline Matu-Mureithi, Kenya; Young-Heoun Kang, Korea; Young Min Park, Korea; Ali Muhammad Khuraibet, Kuwait; Laura Guzman Torres, Mexico; Mario Huerta, Mexico; Meera Joshi, Nepal; Emily Weeks, New Zealand; Adebayo Olalere, Nigeria; Alena Bartonova, Norway; Lars Erikstad, Norway; Ingrid Hjelle, Norway; Espen Osaland, Norway; Stephen Sparkes, Norway; Jorn Thomassen, Norway; Beatriz Osorio Rodriguez, Peru; Bernardo Augusto, Portugal; Wanda Ivette Maldonado Navarro, Puerto Rico; Elena Pivtsakina, Russia; Michael Madders, Scotland-UK; Andrej Ursic, Slovenia; Anthony Mark Avis, South Africa; Alan Brent, South Africa; Catherine Coni, South Africa; Herman Gribble, South Africa; Fiona Havenga, South Africa; Monique Sham, South Africa; Ezra Baptiste, St. Lucia; Wisdom Akpalu, Sweden; Anna Axelsson, Sweden; Anders Ellegard, Sweden; Asa Heiter, Sweden; Anders Hiort-af-Ornas, Sweden; Olof Hoelm, Sweden; Tabita Ostlund, Sweden; Asa Persson, Sweden; Matilde Somarriba, Sweden; Andreas Zetterberg, Sweden; Grant Wroe-Street, Switzerland; Hsiung-Wen Chen, Taiwan R.O.C.; Ya-Wen Lu, Taiwan R.O.C.; Darby Grande, The Netherlands; Bridget McBean, The Netherlands; Hens Runhaar, The Netherlands; Dianeetha Sadacharan, The Netherlands; Eric Sanderson, The Netherlands; Maarten Smies, The Netherlands; Martin Wassen, The Netherlands; Anna De Nicolo, USA; Michael Jones, USA; Deirdre LaPin, USA; Jessica Lefevre, USA; Ismael Fernando Loayza, USA; Krishna Napit, USA; Wesley Roehl, USA; Elba Contreras, Venezuela; Carlos Velazquez, Venezuela; Christopher Kaniki, Zambia



Plans are only good intentions unless they immediately degenerate into hard work.

Peter F. Drucker ~

April 2006

Deadlines watch for updates

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IAIA Calendar of Important Dates

1...... Newsletter mailed

10 IAIA06 Hotel rate/availability cutoff

15 Training course instructor agreements due

15 Board action items due

15 Annual report information due

15 Annual General Meeting (AGM) action items due

May 2006

23-26.. IAIA06

tbd..... Board meeting

June 2006

15 Newsletter articles due

Iulv 2006

1...... Newsletter, IAIA07 call for submissions mailed



New on the 'net

- New job postings
- IAIA06 information and updates, including Find a Roommate
- Biodiversity Principles (English, French and Spanish)
- · ... and more! Bookmark www.iaia.org today

Advertising and sponsorship space is available in the newsletter. Please contact IAIA Headquarters for information.

IAIA Newsletter

Next issue: July 2006

Submission deadlines: 1 June Professional News Professional practice articles should be a maximum of 150 words. Send submissions or questions by 1 June to professional practice news co-editors Richard Fristik (Richard. Fristik@wdc.usda.gov) and Bram Noble (b.noble@usask. ca), or see the online Guidelines for News Network Contributors.

General interest articles should be a maximum of 300 words. Send to editor Jennifer Howell (jen@iaia.org) or mail/fax to IAIA Headquarters by 15 June. Suggestions and comments are always welcome.

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